



# 3-2-1 Professional Development Check-Out

Teachers can reflect and be ready to take action at the end of a professional learning session by sharing their 3-2-1 in a Synth channel. This exercise will help to summarize and extend learning by putting thoughts into action. It will also help the facilitators identify areas for future professional learning.



**ESTIMATED TIME** 5–10 min.



**BEST FOR** Teacher Collaboration & Learning

## GET STARTED

- Create Synth channel with purpose of reflecting on professional learning
- Record initial prompt with instructions for 3-2-1 activity

## → DIRECTIONS

- ① Immediately after conclusion of professional learning (recommended within 1 school day), teachers access Synth channel to share the following:
  - 3 things I learned
  - 2 things I plan to do differently in my work
  - 1 thing I am curious about
- ② After sharing these ideas, teachers listen to the recordings of their colleagues and respond through comments.
- ③ Teachers may return to add new recordings and provide updates as they iterate on their thinking and try new strategies.
- ④ Professional learning facilitators use recordings to evaluate effectiveness of the session and identify areas for future learning.

## STRATEGY ALTERNATIVES

When using this strategy among school leaders after admin professional learning, the prompt might be adjusted to reflect their role as lead learners in their buildings:

- 3 things I learned that I plan to share with my staff
- 2 things I plan to do to implement these ideas in my building
- 1 potential barrier or roadblock that I need help with