



New Teacher Welcome

Create a new teacher group to welcome your new colleagues and encourage open communication. Share best practices for classroom management, ask questions about their teaching philosophy, or discuss what you like to do on the weekend. No matter the topic, this builds connections and in turn, creates a sense of community and belonging among staff.



ESTIMATED TIME 5–60 min.



BEST FOR Teacher Collaboration



LEVEL Elementary, Middle School, High School, Higher Education

GET STARTED

- Create a Group in **Teams** specifically created for new teachers
- Add new educators to each group
- As needed setup Swivl Robot, mobile device, and Teams to record videos to be shared with the new educator group

DIRECTIONS

- ① Set up Swivl Robot and mobile device to record around the classroom.
- ② Set up Teams by Swivl on a computer to record yourself or your computer screen.
- ③ Share the video to the appropriate group
- ④ Observe and leave questions on videos



New Teacher Groups Resource

Improve Instructional Practice

SAMPLE LESSONS

INCLUDED IN THE GROUP: Master Teachers, Grade Level Chairs, New Teachers, Instructional Coaches

BEST USED: Year round; monthly with pedagogical focus

A library of instructional best practices grow in each teacher's account as they record their lessons. If teachers share a few of their best lessons to the Sample Lesson group, new teachers will have a wealth of modeled lessons to learn from, including but not limited to instructional content, classroom management strategies, components of effective lessons, engagement and empowerment strategies, etc. They are able to observe multiple teachers and try a variety of strategies in their own classrooms. All this can be done without needing class coverage.

PROFESSIONAL LEARNING

INCLUDED IN THE GROUP: Whole Staff

BEST USED: Each instance of facilitated professional learning

When new teachers (to the profession or to the building) join a school, there is so much more to learn than just what happens within the 4 walls of your classroom. School initiatives can be overwhelming because there is so much to learn and new teachers have not been able to participate in the trainings. If the professional learning is recorded and shared to a group, then new teachers will have access to the content as they learn about their new school. It will also benefit teachers who attended the training to review the materials when they have questions.

Build Relationships

FUN FACTS

INCLUDED IN THE GROUP: New teachers only

BEST USED: Year round, quarterly

It's not uncommon for new teachers (to the profession or to the building) to lean on each other. A Fun Facts group can provide new teachers with a casual way to meet other new teachers who have similar interests. They would send recordings to the Fun Facts group as a way to get to know other new teachers. It can also be a great place to share fun stories, ask questions, and build community within the school.

STAFF INTRODUCTIONS

INCLUDED IN THE GROUP: Whole Staff

BEST USED: Beginning of year

As new teachers join a building, sometimes it's hard to keep track of names, grades, interests, etc. A Staff Introduction group would be a great way to learn about the whole staff.

New Teacher Groups Resource

Provide Support

HELP REQUESTS

INCLUDED IN THE GROUP: Instructional Coaches, Mentors, and New Teachers

BEST USED: Year round, ongoing

Being a new teacher (to the profession or to the building) can be overwhelming. By creating a group that is specific for Help Requests, you are building a safe space that allows new teachers to ask for help. Videos sent to the Help Request group can be bookmarked and include time-stamped comments to note points during the lesson where support is being requested. This support may be content specific, student specific, technology specific, etc. Anyone in the group that feels comfortable supporting the Help Request can reach out to begin collaborating with the new teacher, including another new teacher.

YOU'RE NOT ALONE

INCLUDED IN THE GROUP: New teachers and any other teacher who agrees to be in the group

BEST USED: Year round, ongoing

Teaching can be full of challenges and at times, it can feel very lonely. This group would allow teachers to talk about issues and/or stresses that have happened today, this week, this month, this year. Other teachers can respond with messages of support, be it listening and connecting with empathy or helping to problem solve.

CELEBRATIONS

INCLUDED IN THE GROUP: New teachers and any other teacher who agrees to be in the group

BEST USED: Year round; monthly with prompts for big and small wins

Teaching can be just as exciting and inspiring as it can be frustrating and overwhelming. It's important that we acknowledge the difficulties but focus on the positives. This group can be a place to share and celebrate the big and little things together.